



LAC Corporation

Company Outline

Our Purpose

Social Significance

Building A Trusted Society With Reliable Technology

As the digital society becomes more sophisticated and complex, We build a safe and secure social infrastructure by making full use of highly sophisticated and diverse technologies, We will realize a society where people support each other and smile.

**A society that
trusts each other**

**A society that believes
in our growth**

**A society that believes
in our bright future**

Our Mission

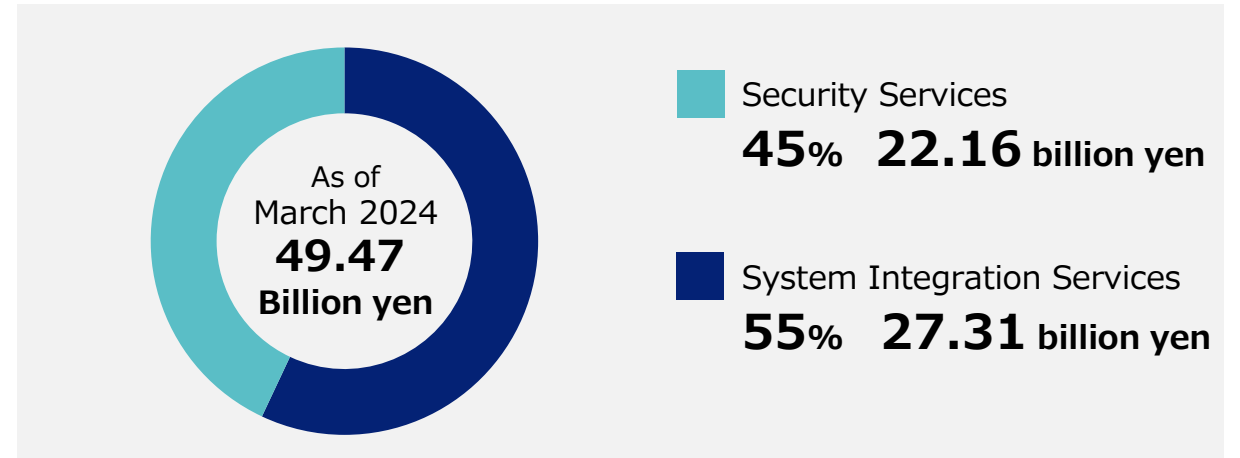
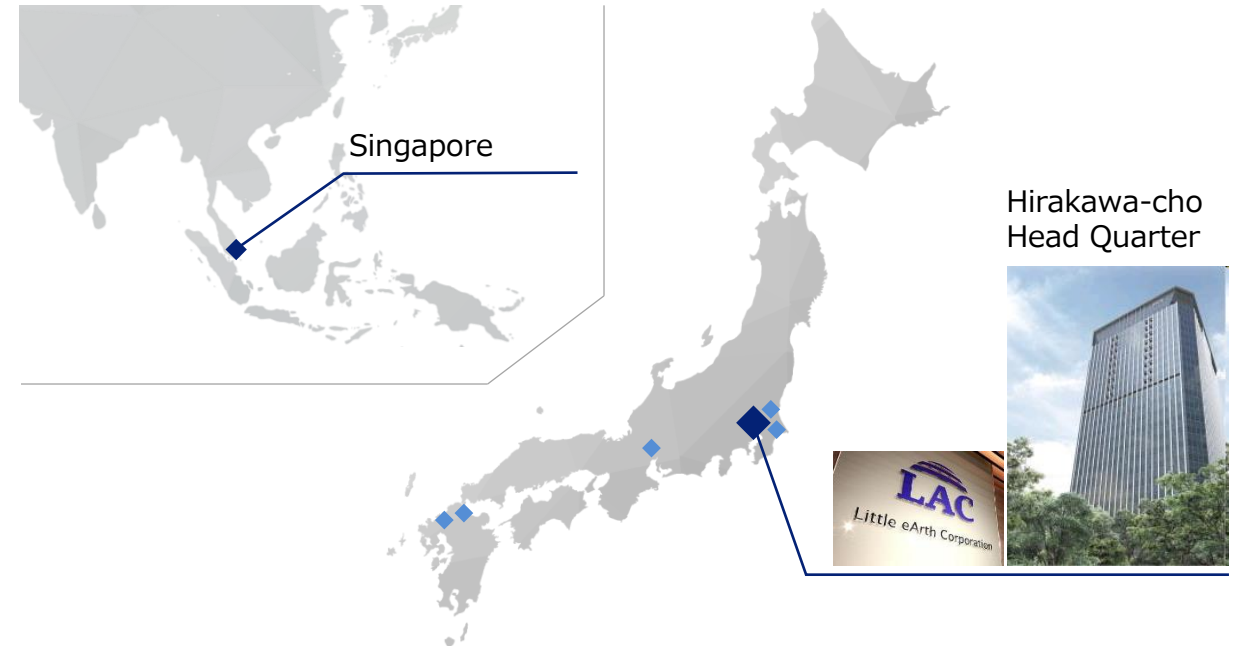
**We solve social issues with the power of IT and cyber security.
And we support the development of the country and protect
people's livelihoods.**

LAC is a leading company in the domestic security industry. In addition, with our reliable experience and achievements in system integration. We provide IT services that solve the business issues of public institutions and companies.

Company Outline



Company Name	LAC Co., Ltd.
Business	Cyber Security Services System Integration Services Sales and service of information system related products
Head Office	Hirakawa-cho Mori Tower 2-16-2 Hirakawa-cho, Chiyoda-ku Tokyo 102-0093
Local Office	Toyochō Office Nagoya Office Fukuoka Office LAC Techno Center Akihabara LAC Techno Center Kitakyushu Singapore Branch
Number of Employees	2,192名(as of March 2024)
Establishment	2007 October 1 (Founded in Sep 1986)
Capital	2,648,075,000 yen
Sales	494 billion yen (as of Mar 2024)



Business Growth



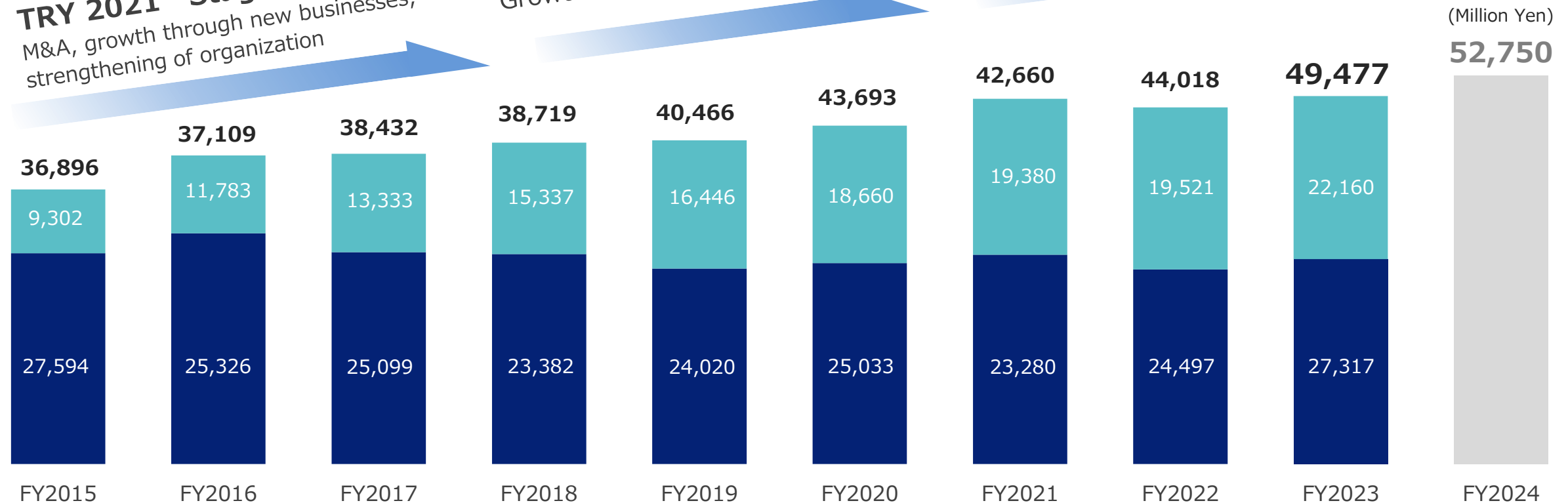
Challenge for Business Growth



TRY 2021 Stage 1
M&A, growth through new businesses, strengthening of organization

TRY 2021 Stage 2
Growth based on security business

Co-Creation and Challenge
Resilience, Adaptability, Digitization



Comprehensive IT service provider



Through comprehensive IT services for security and system integration

Solving a wide range of customer business issues

Security Services

Advanced security services leveraging
SI knowledge



Consulting, Sales,
Customer Support

Proposing
Comprehensive IT services



Customer

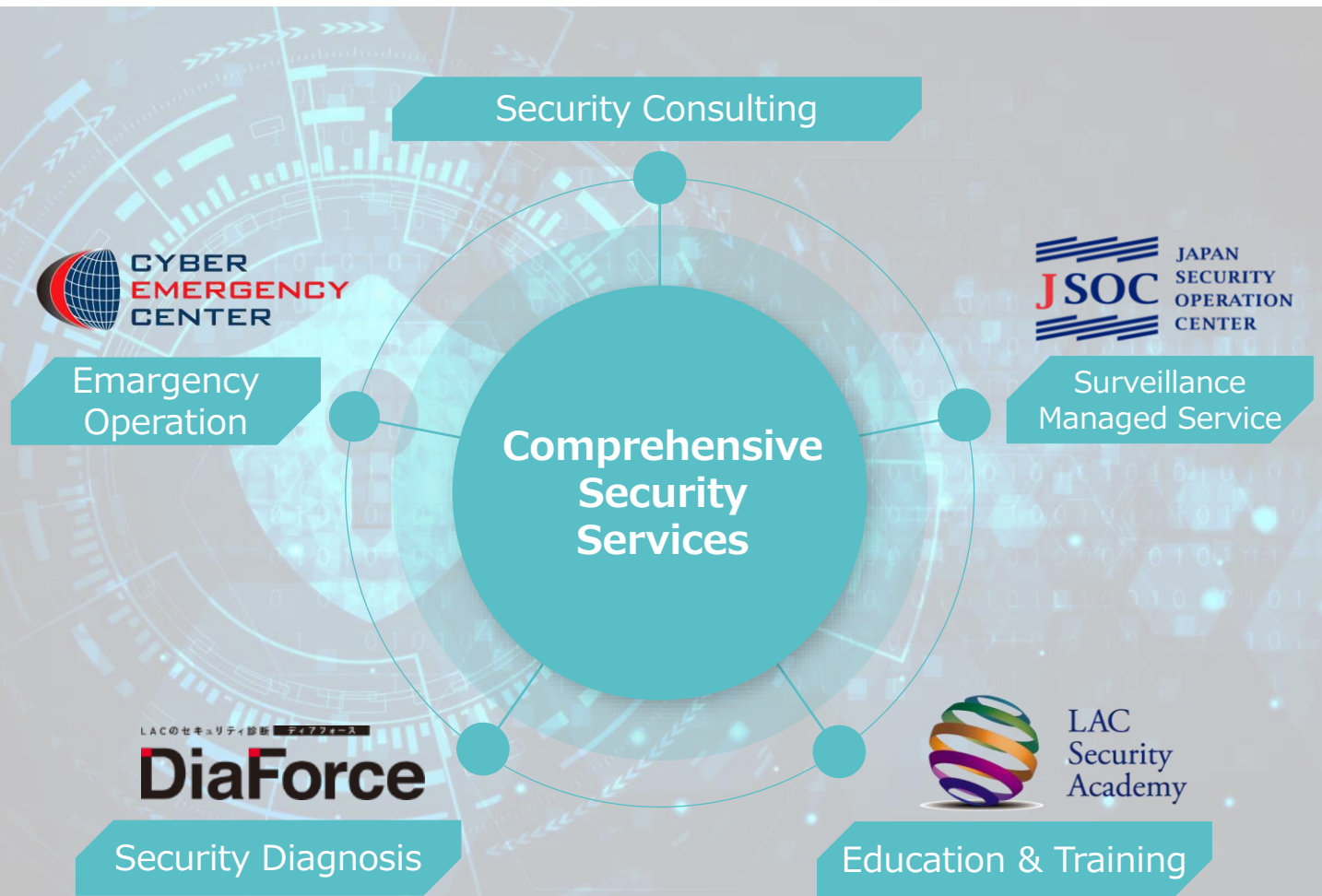
System Integration Services

Reliable SI service leveraging
Security knowledge

Security Services



With our industry-leading technological capabilities, we provide advanced security services to various major companies and government agencies



Abundant security personnel

Number of Security Service Employee **Approx 764**

Registered Information Security Specialist **175**

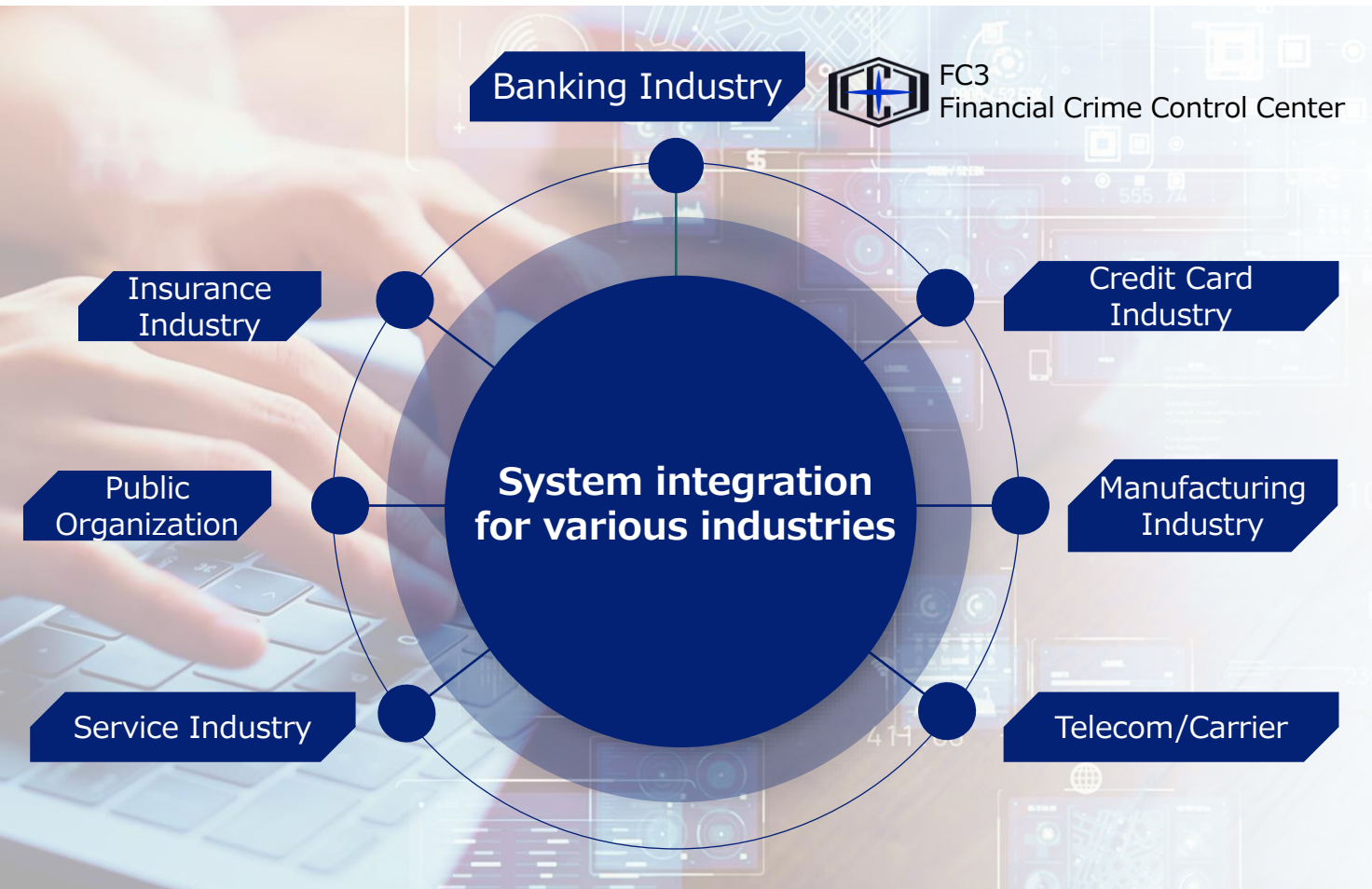
Knowledge of the latest cyberattacks

Number of cyber incidents handled (FY2022) **Approx 500**

Cloud Security Managed Service with AI Technology
AI Cloud Security Operation Support

System Integration Services

Technological ability to develop core systems of major companies such as financial industry.
Providing secure engineering through the combined provision of security services



Trusted system development capabilities

Number of customers of major domestic companies **Approx 350**

% of major companies in system development **approx 75%**

*Companies with sales of 100 billion or more and more than 2,000 employees

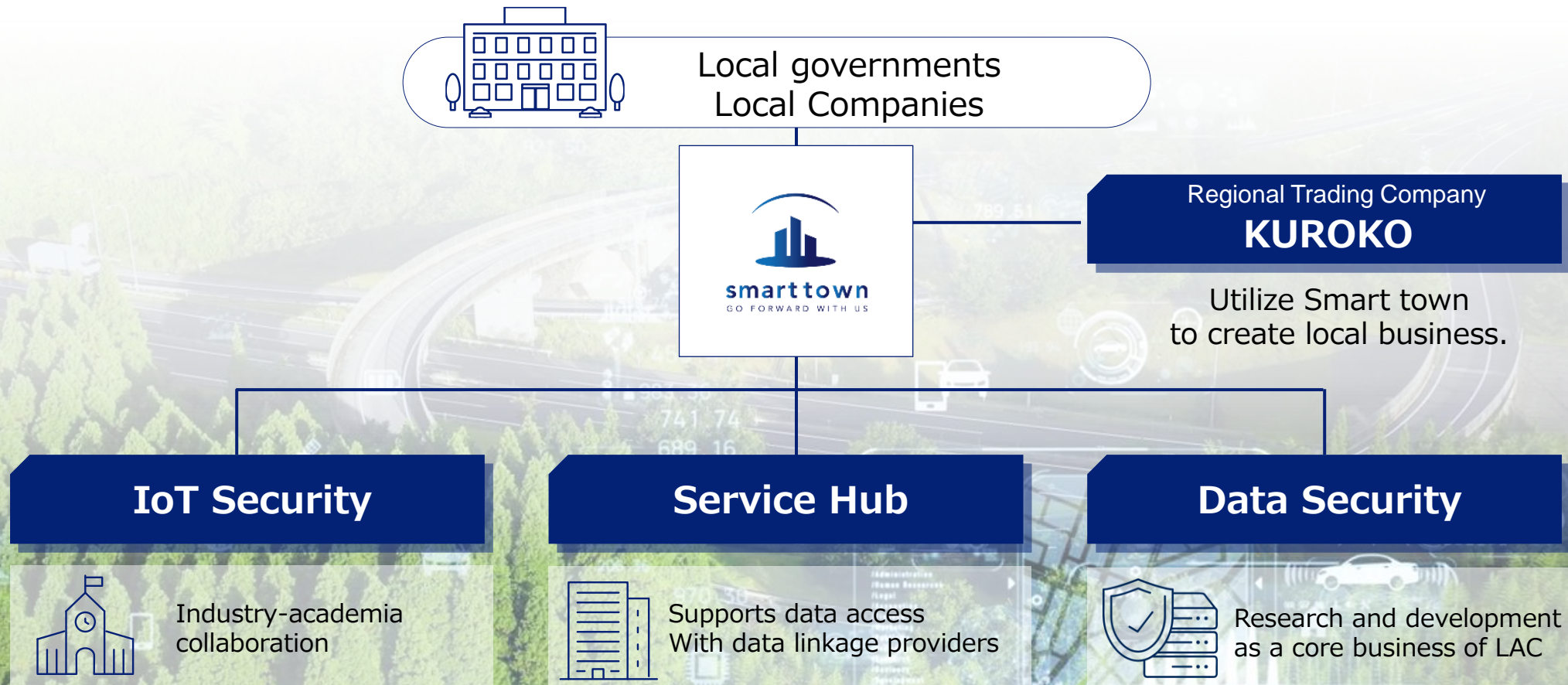
% of direct transactions in System development **approx 60%**

AI System Development For Banking Service

ZeroFraud

New Business Development

“Smart town/SmartX business concept” is comprehensive safety service that watches over the entire town.
Promoting together with local governments, research institutes in various regions in Japan.



Research of national defense and cyber threats Initiatives to Raise Security Awareness



"Cyber Grid Japan" promotes national defense research, research on cyber threats, and educational activities related to information security and information morals in various places.



Work style reform, work-life balance improvement and SDGs



Personnel system for achieving diversity in work style and efficient work

- ✓ Government Certified Health and Productivity Management Organization
- ✓ Acquisition of annual paid leave 15.0 days/year
- ✓ Monthly average overtime hours 15 hours
- ✓ Multi-Stakeholder Policy

Discovery and development of IT human resources



Young engineer support program
"SUGOUDE" (for teenagers)



Information security event
"Security Camp" operation

Diversity



Creating an organization where diverse employees can play an active role, without regarding family issue, disability, race, or gender.

- ✓ Visually impaired people working as engineers
- ✓ Encouraging men to take childcare leave 57.1%